

Navigating your career to be the geoscientist you want to be

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A career journey

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USING METAPHORS TO EXPLORE THE INFLUENCE OF CAREER PERCEPTIONS ON GENDER DIVERSITY IN THE AUSTRALIAN GEOSCIENCES

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What is a metaphor that describes your career?

(e.g., an image, cartoon character, movie, movie role)

Métaphore: figure de style dans laquelle un mot ou une expression désignant littéralement un type d'objet ou d'idée est utilisé à la place d'un autre pour suggérer une ressemblance ou une analogie entre eux (comme nager dans la paperasserie).

Metaphor: a figure of speech in which a word or phrase literally denoting one kind of object or idea is used in place of another to suggest a likeness or analogy between them (as in *swimming in paperwork*)

Share your metaphors

Metaphors we heard

“Headless chicken.” (F)

“I feel like you’ve got to be Wonder Woman to be successful.” (F)

“Aimless wandering... following the things I’m interested in.” (F)

“Wile E. Coyote... you never quite get the prize.” (M)

“...I’m a little bit like Road Runner who is getting told to move in slow motion, kind of lots of things I wan to do and kind of get stuck not going very fast...” (M)

Group discussion

What do your metaphors tell you about how you are viewing your own career?

Helpful words: challenging, hopeful, determined, serene, frustrated, unpredictable, uncontrolled, ongoing, progressing, achievement, burdens, opportunities, options, chaos.

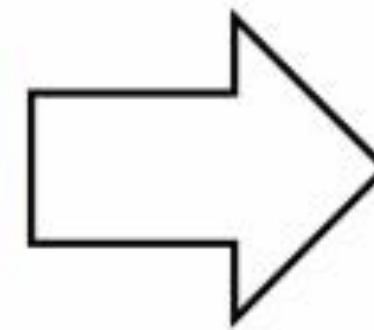
How do others view their career and what might you learn from that?

What enablers or barriers are being expressed?

→ **Sense of achievement**

Creating sense of achievement

Your belief in your own ability to succeed at a specific task or challenge.



Your personal beliefs about what will happen as a result of taking a specific action.

Votre confiance en votre propre capacité à réussir une tâche ou un défi spécifique.

Vos convictions personnelles quant aux conséquences d'une action spécifique.

Why is sense of achievement important?

